

XISS Bulletin

The Official Bulletin of Xavier Institute of Social Service

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DIRECTOR'S MESSAGE

Dear Readers!

"Teach us to number our days, that we may gain a heart of wisdom." - Psalm 90:12

It is a great pleasure to address you through this quarterly bulletin, which highlights the significant progress we have achieved as an institution committed to building a more inclusive, peaceful, and sustainable community.



I am pleased to share with you all that XISS has entered 70th year of excellence. Let us pause for a moment in gratitude and reverence, acknowledging the Almighty for His unfailing guidance, provision, and protection throughout our journey. Our hearts are full of thanks, as we reflect on our past, celebrate our present, and look ahead with faith and determination. I wish that this 70th year be a time of renewed vision and strengthened commitment to the values and mission that have brought us this far.

It fills me with immense pride and joy to share with you all that all four programs of XISS namely, Human Resource Management, Rural Management, Marketing Management, and Financial Management have been successfully accredited by the National Board of Accreditation (NBA), a major body responsible for accreditation of higher education institutions in India. This milestone is a testament to the collective dedication, hard work, and perseverance demonstrated by all our stakeholders over several months. It highlights our shared commitment to excellence and the pursuit of delivering value-driven education, national and international research projects, and promoting entrepreneurship pursuits.

Our mission has always been to provide holistic and quality education that not only imparts knowledge but also instills the values of social service and ethical leadership amongst the students. With this accreditation, we reaffirm our pledge to shape our students into industry-ready professionals equipped with the skills, values, and mindset to excel in their careers and make meaningful contributions to society.

The past year has shown a learning curve, been exceptionally challenging, and highly rewarding if I can sum it up. The learnings you may ask, they have been manifold in terms of grasping ourselves with today's rapidly evolving business environment, it has made one aspect clear as crystal: innovation and adaptability are no longer optional but imperative for survival and growth. As the Director of XISS Ranchi, I am privileged to lead an institution rooted in a tradition of excellence while fully committed to fostering a generation of

Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

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professionals prepared to meet and exceed the demands of an ever-changing global market.

Our mission is to craft leaders who will drive economic progress and societal transformation, always with an eye toward sustainable growth and inclusive development with one common love towards our beloved nation.

XISS is dedicated to excellence, integrity, and making a meaningful impact so join us on this transformative journey as we push boundaries, redefine conventions, and lead with a purpose that goes beyond profitability.

Thank you for your support and let us move forward with resolve and vision, confident in our shared ability to shape a brighter, more inclusive future for all.

God bless us all!

All Four PGDM Programmes of XISS now NBA Accredited

Xavier Institute of Social Service (XISS), Ranchi, is elated to announce the accreditation of all its Post Graduate Diploma in Management (PGDM) Programmes—Human Resource Management, Rural Management, Marketing Management, and Financial Management—by the National Board of Accreditation (NBA). This significant achievement reflects XISS's unwavering commitment to quality education and its Jesuit philosophy of 'MAGIS'—the pursuit of excellence in every endeavor.

Director, Dr Joseph Marianus Kujur SJ expressed gratitude to the XISS Governing Body, Board of Governors, faculty, staff, students, alumni, and parents for their invaluable support and trust in the institute's vision of creating socially conscious and industry-ready professionals.

This milestone highlights XISS's dedication to fostering academic excellence and holistic development among its students and faculty. With this achievement, XISS further solidifies its role in contributing to the nation's socio-economic development by producing high-quality, socially responsible professionals while setting the stage for continued growth and future accomplishments.

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XISS, Ranchi, and Hindustan Copper Ltd (HCL) sign MoU

MoU will focus on innovation & growth and foster CSR activities

On 21 March 2025, a significant Memorandum of Understanding (MoU) was signed between XISS, Ranchi, and Hindustan Copper Ltd (HCL), a Miniratna Central Public Sector Enterprise under the Ministry of Mines, GoI, which signifies the commitment of both organisations towards Corporate Social Responsibility, Industry-Academia Collaboration, and Capacity-Building Initiatives.

The MoU was signed by Dr Joseph Marianus Kujur, Director, XISS, and Mr Sanjiv Kumar Singh, Chairman & Managing Director of HCL, in the presence of Mr Ghanshyam Sharma, Director (Finance) HCL, Mr Sanjeev Kumar Sinha, Director (Operations), HCL, and Dr Amar E. Tigga, Dean Academics, XISS. Dr Bhaskar Bhowani, Professor, Dr Niranjana Sahoo, Professor, Dr Indrani Ghatak, Assistant Professor, and Dr Pooja, Assistant Professor, XISS and other senior executives from HCL were present during the MoU signing.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-ranchi-and-hindustan-copper-ltd-hcl-signed-mou-on-academic-industry-synergy-collaborative-growth>



XISS, Ranchi, and Hindustan Copper Ltd (HCL) sign MoU

Leadership Talk on “Navigating the Challenges of Early-Stage Startups organized by CIINEX

National Startup Day Special

XISS, Ranchi, celebrated National Startup Day with an enlightening Leadership Talk “Navigating the Challenges of Early-Stage Startups: The Ecosystem” organized by CIINEX (Centre for Innovation, Incubation, and Entrepreneurship of XISS) in the campus on 16 January 2025.

The session began with a welcome address by Dr Kujur, Director, XISS, who highlighted the importance of startups in India. He stated that startups contribute significantly to wealth creation and the nation's



Director and Dean Academics welcome Mr Abhinav Shah, Co-Founder and CEO of Osam Dairy for a Leadership Talk



Leadership Talk on “Navigating the Challenges of Early-Stage Startups organized by CIINEX

economic growth. They generate new jobs, introduce innovative products and services, and attract investments. Successful startups can expand globally, boosting trade and strengthening a nation's economy.

Mr Abhinav Shah, Co-Founder and CEO of Osam Dairy delivered an engaging talk, comparing the journey of building a startup to raising a child. He explained that entrepreneurs face many challenges, just like parents, but the rewards make the effort worthwhile. Through case studies, he provided actionable insights and emphasized the importance of self-awareness and skill-building for entrepreneurship.

The session concluded with a Q&A session, where students actively engaged with the speaker, seeking advice and clarifying doubts. The vote of thanks was delivered expressing gratitude to the speaker for his invaluable insights and to all participants for their enthusiasm. CIINEX Coordinators, Dr Tina Murarka and Dr Binit Lakra coordinated the talk.

To read more, click on the link:

<https://xiss.ac.in/news/navigating-the-challenges-of-early-stage-startups-the-ecosystem>

XISS sparks campus spirit with exciting Sports Week

XISS, Ranchi, successfully organized its 'Games and Sports Week' from 28-31 January 2025, at the campus. The event saw a wide array of sporting activities designed to showcase the athletic talents of students, faculty, and staff.



The sporting events kicked off with matches in Cricket, Basketball, Table Tennis, Tug of War, Carrom, Chess, Football, and Badminton. Students from the Human Resource Management, Rural Management, Marketing Management, and Financial Management programmes, alongside faculty and staff, were all actively engaged in the matches.

Click on the link to view more pics:

https://www.instagram.com/p/DG2YzWUyb7p/?img_index=9

To watch the reel of the sports event, click on the link:

<https://www.instagram.com/p/DHLxHwDPNAe/>

To read more, click on the link:

<https://xiss.ac.in/news/xiss-sparks-campus-spirit-with-exciting-sports-week>

Annual Fest of XISS-PANACHE 2025 celebrated

"XISS is a beacon of management education excellence in Jharkhand": Sudivya Kumar, Minister, Higher and Technical Education Department

XISS, Ranchi, celebrated its two-day Annual Fest, 'Panache 2025', on 6-7 February 2025 within its campus premises. This event, themed "Ecoflair," celebrated environmentally conscious designs that combined ecological sustainability with a stylish flair. This inter-college festival saw participation from XISS, St Xavier's College, Ranchi, and Birla Institute of Technology, Mesra. A special logo celebrating the 70th year of excellence was also inaugurated by the august gathering.

Shri Sudivya Kumar, Minister, Higher and Technical Education Department inaugurated the fest and addressed the audience and said that XISS is doing a wonderful work in the field of education focusing on business and development. XISS holds a significant position in Jharkhand when it comes to imparting higher education. The quality of education that XISS provides is building future leaders who make huge difference in the industries. XISS is a beacon of management education excellence in Jharkhand.



Director, XISS, described the annual fest as a display of student strength and leadership. He also shared XISS Vision 2030, marking 75 years of the institute, with a focus on academic rigor, corporate engagement, leadership-driven initiatives, alumni relations, and international exposure, while emphasizing ability, motivation, and attitude as pillars for the future.

Fr Ajit Xess, Chairman, XISS Governing Body, addressed a powerful reminder that the strength of XISS excellence lies in continuous growth without complacency. He urged students to measure progress against their past selves rather than others.

The two-day extravaganza kicked off with the Runathon, a marathon, followed by exciting events such as the Treasure Hunt, Dialectica, Face Painting, Cooking without Fire, Spotlight Stage, Xigyasa 3.0 - The Business Quiz, On Your Toes, Fashion Show, Sur Sangram, Battle of Bands, Nukkad Natak, Rangoli, and Pitch a Product. The Ms Panache title was won by Radha Bhalla while the Mr Panache title was won by Kunal Sonal. The night ended on a high note with an exciting performance by DJ Netra, wrapping up the fest in style.



To read more, click on the link:

<https://xiss.ac.in/news/-xiss-is-a-beacon-of-management-education-excellence-in-jharkhand-sudivya-kumar-minister-higher-and-technical-education-department>

'Ven a Casa' – Annual Alumni Meet celebrated



This grand event brought together alumni from across India and abroad to reconnect and reflect on their journey which began at XISS.

XISS, Ranchi, organized 'Ven a Casa' – The Annual Alumni Meet on 8 February 2025 in its campus. This grand event brought together alumni from across India and abroad to reconnect and reflect on their journey which began at XISS. Overall, 168 alumni working in various organizations attended the event.

The event began with the lighting of the lamp, followed by a melodious prayer song and an inaugural video showing the past, present, and future of XISS. The lighting ceremony was attended by Dipika Pandey Singh (Minister of Rural Development and Panchayati Raj, GOJ), Fr Ajit Xess, Chairman, XISS Governing Body, Dr Joseph Marianus Kujur SJ Director, XISS, along with Assistant Director, Dr Pradeep Kerketta SJ, Dr Amar Eron Tigga, Dean Academics, Fr Ashok Kandulna, Finance Officer, Presidents of Delhi, Mumbai, Ranchi, Alumni, Faculty, Staff, and Students of XISS.

Mrs Dipika Pandey Singh, Minister of Rural Development and Panchayati Raj, GOJ addressed the gathering and said that my work is guided by the many principles highly imbibed here which include the principles of equity, empowerment, and participation.

Fr Ajit Xess, invited the alumni to actively participate in building XISS's newest university campus, ensuring its academic excellence stands the test of time. Director, XISS, addressed the gathering, emphasizing alumni ownership and belonging. He expressed pride in XISS's 70-year milestone and its evolution through VUCA, BANI, and RUPID worlds while upholding Jesuit values.

Alumni chapter presidents from various cities delivered their presentations, including Mr Ashok Priyadarshi (President, Mumbai Chapter), Mr Mussarat Hussain (President, Delhi Chapter), and Mr Jasbir Singh Khurana (President, Ranchi Chapter). A felicitation ceremony of the silver jubilee batches of PGDM PM and PGDM RD was held to celebrate their milestone.

In the evening, the Rajputana Rifles band delivered a special performance, followed by songs, dance, skits, and acts by students and alumni. A key highlight was the felicitation of all alumni present. The event concluded with live music, an open mic, and a gala dinner.

The sponsors representative included Mr Salil Lal (Executive Officer & CHRO, MSIL), Mr Uttam Lal, (Director Personnel, NHPC), Chandan Chattaraj (Uflex Limited), Pooja Jaiswal (Last Mile Care), Mr Vikash Kumar Sahu (CEO, Samvedna Development Society), Mr A K Singh (Managing Trustee, Founder and Director, Leads), Mr Mussarat Hussain (President, AAXISS Delhi NCR), Mr Ziaur Rahman (Head of HR, PVUN), Mr Kamlesh Singh (Coco Cola), Mr Suraj Chettri (VP, Head of HR, Airbus), and Mr Jasbir Singh Khurana.

To read more, click on the link:

<https://xiss.ac.in/news/-ven-a-casa-annual-alumni-meet-celebrated-xiss-1>

International Women's Day celebrated

XISS, Ranchi, celebrated International Women's Day in the Fr Michael Van den Bogaert SJ Auditorium on 8 March 2025. The theme for this year's celebration was "Accelerate action for gender equality." Director, XISS, during the event thanked the female faculty and staff members of their contribution for the institute and said that this day is a reminder for all of us to respect women, help them regain their self-worth, and empower them so that they can protect their rights in true sense.

To read more, click on the link:

<https://xiss.ac.in/news/international-women-s-day-celebrated-at-xiss>



International Women's Day celebrated at XISS

RBI Regional Director addresses Financial Inclusion & Literacy Session

It is a nationwide educational initiative, "RBI @90", which aims to spread financial awareness in India.

XISS, Ranchi, organised an insightful session on Financial Inclusion and Literacy as part of Reserve Bank of India (RBI)'s nationwide educational initiative, "RBI @90", which aims to spread financial awareness across 90 institutions in India. The session was conducted by Shri Prem Ranjan Prasad Singh, Regional Director, Reserve Bank of India (RBI) in the campus on 11 March 2025.

In the session, Shri Singh highlighted the critical role of financial literacy in an era dominated by digital transactions. He mentioned that while India accounts for nearly 48% of the world's digital transactions, financial knowledge remains limited at only 27% of the population and merely 17% of students possess adequate financial awareness. This gap underscores the urgent need for financial education.

The session was also attended by officers of the RBI Office, Shri Arvind Ekka, AGM, and Shri Sohan, Manager. The event concluded with a quiz competition, reinforcing financial concepts in an engaging manner where winners were awarded prizes, adding enthusiasm to the learning experience.

To read more, click on the link:

<https://xiss.ac.in/news/rbi-regional-director-addresses-financial-inclusion-literacy-session-at-xiss>



RBI Regional Director addresses Financial Inclusion & Literacy Session at XISS

XISS & Rotaract Club of Social Revolution host Blood Donation Camp



XISS & Rotaract Club of Social Revolution host Blood Donation Camp

XISS, Ranchi, along with the Rotaract Club of Social Revolution (RCSR), Rotary Club of Ranchi Midtown, and Sadar Hospital organized a Blood Donation Camp in the campus on 17 March 2025. As many as 15 units of blood were donated during this noble drive.

The event was inaugurated by XISS, Director along with Rtn. Rajesh Prashant, Vice President, Rotary Club, Rtn. Bhupendra Singh Jaggi, Secretary, Rotary Club, Dr Neelam Verma, Sadar Hospital, Rtr. Abhishek Tirkey, President, RCSR Club of XISS, Rtr. Harsh Manek, Rtr. Gauri Sharma, and Rtr. Nishant Prasad.

The students turned out in good numbers to donate blood, and after a thorough check up on their current health, 15 units of blood were donated. The camp concluded with a vote of thanks, recognizing the collective efforts that made the event a success. This initiative reflects XISS's ongoing commitment to social service and community welfare.

To read more, click on the link:

<https://xiss.ac.in/news/xiss-rotaract-club-of-social-revolution-host-blood-donation-camp>

Memories evoked during the Alumni Meet of Batch of PM 1979-81

The Human Resource Management Programme at XIS, Ranchi, hosted an alumni meet, welcoming distinguished Personnel Management graduates from the batch of 1979-81 on 19 March 2025. The event began with a formal meeting with the Director of XISS, Dr Joseph Marianus Kujur SJ where he mentioned that the Alumni of XISS are one of the most crucial pillars of the institute, and he takes immense pride in the success of his alumni.

The Alumni were invited to the Fr Michael Van den Bogaert SJ Memorial Auditorium to interact with the first-year HRM students about their life experiences and corporate journey as HR professionals. This was an enriching experience, as the alumni shared valuable insights, personal experiences, and words of wisdom, offering guidance to the current students.

The alumni who attended the session were Mr Prabhat Narayan Prasad, Mr Deepak Garnaik (Group HR Head at Sona Group, Ghana, Nigeria), Mr Suresh Kumar Mohata (Last organization - Usha Martin | Currently a businessman), Mr Nitish Behera, and Mr Ranjit Singh and they all guided students to navigate their journey and advised them to work on their weaknesses while strengthening their existing skills. The wisdom and experiences shared by the alumni provided students with a deeper understanding of the HR profession and the journey beyond XISS.

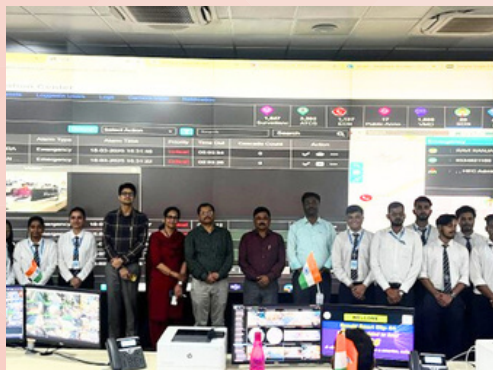


Memories evoked during the Alumni Meet of Batch of PM 1979-81

To read more, click on the link:

<https://xiss.ac.in/news/memories-evoked-during-the-alumni-meet-of-batch-of-pm-1979-81>

Marketing Management students visit the Communication, Command, & Control Centre of Ranchi Smart City



Marketing Management students visit the Communication, Command, & Control Centre of Ranchi Smart City

On 18 March 2025, the Marketing Management students (Batch 2024-26) of XISS, Ranchi, visited the Communication, Command, and Control Centre (CCCC) of Ranchi Smart City. This visit aimed to provide students with firsthand experience of how advanced information systems, particularly Artificial Intelligence (AI), are utilized in urban management, focusing on traffic regulation and law enforcement. The initiative was part of the curriculum to bridge theoretical knowledge with practical applications in smart city governance.

The visit to the Communication, Command, and Control Centre of Ranchi Smart City provided XISS students with invaluable insights into the application of AI and information systems in urban management. Witnessing the integration of advanced technologies in traffic control and law enforcement highlighted the importance of digital transformation in modern governance. This experiential learning opportunity underscored the critical role of technology in enhancing public safety and urban mobility, preparing students to contribute effectively to the evolving landscape of smart cities.

The Programme of Marketing Management sincerely thank Mr Rakesh Kumar Nandkeolyar, General Manager, RSCCL, and his team for organising a valuable and insightful learning experience for the students. The visit was facilitated by Dr Amar E Tigga, Professor and Dean Academics, XISS. Head of Programme, Dr B.P Mahapatra, and faculty members Dr Madhumita Singha & Dr Pratyush Ranjan also attended the visit with the students.

To read more, click on the link:

<https://xiss.ac.in/news/marketing-management-students-visit-the-communication-command-control-centre-of-ranchi-smart-city>

Rural Management Programme students undergo Block Placements

Block-level Placement is an integral part of the Rural Management programme curriculum. Its objective is to provide students with firsthand experience of the implementation and impact of various government programmes and schemes for sustainable community development at the block level. For the first-year students of the 2024-26 batch, Block Placement was conducted from 6-15 January 2025.

Students were divided into seven groups and assigned to different blocks in the Ranchi district - Kanke, Ratu, Ormanjhi, Nagri, Itki, Angara, and Namkum. Each group, comprising both male and female students, visited their respective blocks daily.

During the placement, students observed and analyzed key government initiatives such as MGNREGA, PMAY, SRLM, DDU-GKY, and NSAP, which focus on poverty alleviation, livelihood and employment generation, and social security for rural communities. After completing their study, students submitted a report detailing their observations and insights to the Block Development Officer. The Block Placement was conducted under the supervision of Dr Pawas Suren and Dr Sanjay K. Verma.



Rural Management Programme students undergo Block Placements

Talk on Gandhi Peace fellowship



Talk on Gandhi Peace fellowship

The Rural Management Programme of XISS hosted a talk on the Gandhi Fellowship on 9 January 2025. The Gandhi Fellowship by the Piramal Foundation is a two-year residential program that develops young leaders for social impact. Fellows work on grassroots projects in education, health, and governance, gaining hands-on experience in systemic change. The program offers leadership training, mentorship, and a stipend, equipping graduates and postgraduates for careers in development, policymaking, and entrepreneurship. Esteemed speakers from the Piramal Foundation, including Ms Ekta Singh, Senior Program Manager, Ms Abhilasha Roy, Program Manager, and Ms Purnima Singh, Program Manager shared insights on the fellowship's application process, the 23-month experience, and the skills gained from community work. They also discussed collaboration with government officials and youth engagement across India.

Rural Camp organized by Rural Management Programme

Rural Management Programme of XISS, Ranchi organized six Rural Camps from 11-20 February 2025 in six villages of Ranchi District. The second rural camp for the first-year students of the Rural Management Programme (Batch 2024-26) was conducted to offer students first-hand exposure to rural life and community dynamics while equipping them with practical skills in Participatory Rural Appraisal (PRA) tools. Spread across three different villages in Ranchi district, the students were divided into groups, each stationed at a designated village under the guidance of a faculty in-charge.

Group A was placed in Sakarpada village, located in Jhinhri Panchayat of Mandar Block. Their campsite was at the Sakarpada Government High School, and the group was supervised by Dr Anant Kumar. Group B carried out their fieldwork in Hesatu village under Hesatu Panchayat in Angara Block, with Dr Niranjana Sahoo as their faculty mentor. The third group, Group C, was based in Chinaro Puriyo village of Itki Block, with Dr Pramila Kumar Panda providing guidance and support.

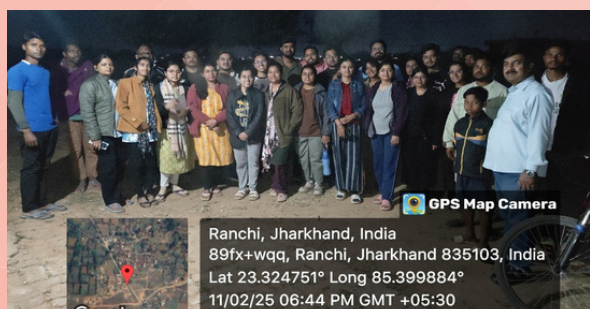
Throughout the ten-day camp, students engaged actively with the local communities, immersing themselves in the everyday lives of the villagers to learn and practice a variety of PRA tools, which allowed them to gather information directly from the people through participatory techniques. The camp was not only a learning exercise in rural appraisal methods but also a deeply immersive experience, allowing students to reflect on the complexities of rural life and the critical role of participatory approaches in development planning.



Director XISS visited a Rural Camp in Bedo block



Rural Camp organized by Rural Management Programme



The third rural camp for the second-year students of the Rural Management Programme (Batch 2023-25) was held during the sixth trimester at three different villages across Ranchi and Gumla districts. This camp, conducted under the supervision of faculty mentors, was designed to enable students to develop a micro plan for each village using Participatory Rural Appraisal (PRA) tools. The camp served as a practical platform for students to apply their classroom learning to real-life rural settings while working closely with local communities. The students were divided into three groups, each stationed in a separate village.

Group A was placed in Tengariya village of Dighiya Panchayat in Bero Block, Ranchi. Their camp activities were based at the Rajkriyakrit Prathamik Vidyalaya under the guidance of Dr Raj Shree Verma and Dr K Kusumavathi. Group B was assigned to Kewall village in Sidroll Panchayat, Namkum Block, Ranchi, with their campsite at the XIPT Campus, and Dr Pawas Suren and Dr Sanjay Verma served as their faculty mentors. Group C carried out its activities in Lakeya village in Sisai Block, Gumla, under the supervision of Dr Sourya Das.

The primary objective of the camp was to prepare a participatory micro plan for each village, which would serve as a comprehensive development roadmap based on community inputs. Throughout the camp, students interacted extensively with villagers to understand their lived realities, needs, and aspirations, ensuring that the planning process was inclusive and participatory.

The camp was a valuable experiential learning opportunity for the students, who gained practical exposure to participatory planning processes and learned how to facilitate meaningful community engagement. This process not only reinforced their learning but also encouraged critical thinking and peer feedback, strengthening their ability to design practical, community-centered development interventions.

Guest Talk on Children in the Street Situation

A special talk on Children on Street Situations was delivered by Ms Preeti Mathew from Rainbow Foundation, Hyderabad, and Ms Shubhada from Rainbow Homes, Pune to the class of Rural Management first year students on 26 Feb 2025. The session highlighted the harsh realities faced by India's 11 million street children, who remain undocumented and vulnerable.

Ms Mathew discussed the root causes of child homelessness, including poverty, displacement, and landlessness, while distinguishing between "Children on the Street" and "Children of the Street." Ms Shubhada elaborated on legal frameworks such as the United Nations Convention on the Rights of the Child and the Juvenile Justice Act, explaining how Rainbow Foundation provides shelter, education, and empowerment through a rights-based, family-centered approach.

The session included success stories like that of Lilly, who overcame childhood adversity to become a chef in Delhi and other girls who secured jobs in seven-star hotels in Dubai. The discussion emphasized the need for policy interventions and social support systems to protect street children. The session concluded with an engaging Q&A and a vote of thanks. Dr Niranjana Sahoo and Dr Sourya Das coordinated the Guest Lecture.



Participants of the Guest Talk on Children in the Street Situation

Talk on Community-Led Approaches to Natural Resource Management



Attendees during the talk on Community-Led Approaches to Natural Resource Management

The Rural Management Programme organized a thought-provoking session on "People, Planet, and Prosperity: Community-Led Approaches to Natural Resource Management" at the XISS Auditorium on 27 February 2025.

The session was conducted by Ms Sujaya Dangwar, Manager - Lead Women Empowerment at Watershed Organisation Trust (WOTR). With over 18 years of experience in the fields of natural resource management and women's empowerment, Ms Dangwar shared valuable insights into sustainable and inclusive development strategies. She emphasized the critical role of community participation in managing natural resources and highlighted successful models of climate adaptation and multi-stakeholder collaboration implemented across diverse rural landscapes. Addressing students, faculty, and development professionals, Ms Dangwar highlighted the importance of integrating gender perspectives into environmental governance. She

cited real-world examples from her extensive work at WOTR, demonstrating how empowered communities, particularly women, can drive sustainable change while enhancing local livelihoods and environmental resilience.

The session provided a platform for students to interact with Ms Dangwar, exploring innovative solutions to pressing environmental challenges through community-led action. The event reaffirmed XISS's commitment to promoting dialogue and learning around sustainable development, aligning with global goals that prioritize People, Planet, and Prosperity.

Agri-Business Startup Exhibition

The second-year students of Rural Management organized an Agri-Business Startup Exhibition on 22 March 2025 under the guidance of Dr Pawas Suren, Assistant Professor, XISS. The exhibition was part of the internal assessment of the Agri-Business Management course. The five business models presented were Mushroom Chips, Date Palm Coffee, BioFloc Polyhouse, Eco Millet Cookies, and Natural Fertilizer through Insect Farming. The business models were evaluated by Mr Amit Kumar Burman, Project Coordinator at the International Food Policy Research Centre, Bhubaneswar, and Dr Tina Murarka, Associate Professor, Marketing Management, XISS. Both judges concluded that the Mushroom Chips model was the winning team, followed by the Date Palm Coffee model.



Participants during the Agri-Business Startup Exhibition

Photo Captions

Director, XISS as the Chief Guest of Xavier Institute of Polytechnic and Technology (XIPT), Namkom attended its **Institutional Ceremony** to formally introduce the new Coordinator, Dr Ashok Sandil SJ, and Principal, Mr Lochan Khalko on 08.01.2025.



Director, XISS along with Dr Anant Kumar, Head of Rural Management Programme, and Dr Uma Chatterjee Saha, Assistant Professor attended a **Pre-Budget Session (2025-26)** led by Shree Radha Krishan Kishore, Finance Minister, GoJ organized by the Finance Department, Government of Jharkhand on 17.01.2025.

Director, XISS was a guest speaker at '**Drawing Wisdom from India's Diverse traditions**' – a Spirituality Conclave – Integrating Spirituality Into Business organized by XLRI Jamshedpur on 10.02.2025.



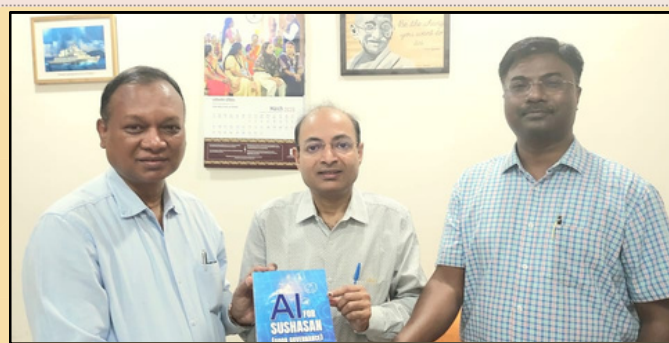
Director, XISS attended the **Bishop Nirmal Minz Endowment Lecture** and addressed the gathering on the 'Life and Works of Bishop Dr Nirmal Minz' organized in Chennai on 12.02.2025.

Director, XISS was a speaker at the '**National Consultation of CSO's 2025** – A Voluntary National Review organized by Phia Foundation, FES, United Nation, and NITI AAYOG organized at the BNR Chanakya on 18.02.2025.



Director, XISS visited the faculty and second year students of Rural Management Programme during their **Rural Camp in Tengariya, Bero** on 19.02.2025.

Director, XISS during the signing of an MoU with the Living Landscapes in XISS on 20.02.2025.



Director, XISS along with Dean Academics met with Mr Amitabh Ranjan, Registrar, **Indian Institute of Public Administration**, New Delhi discussing future collaboration and exchange of knowledge on 28.03.2025.

Students participate in XAVIESTA 2025

Six students from XISS Ranchi participated in diverse competitions at XAVIESTA 2025, St. Xavier's University, Kolkata showcasing both business acumen and artistic excellence. In the business events, second year students, Chulbul Mehta, Akshat Choudhary, and Anjali Gupta from Marketing Management, along with Rashmi Negi from Human Resource Management demonstrated their analytical expertise in challenging case competitions. Meanwhile, in the cultural events, first year students, Simpi Mishra from HRM and Garima Anand from Financial Management captivated audiences with their artistic flair, making XISS proud with their outstanding performances.

A special shoutout to Akshat Choudhary and Rashmi Negi, who secured 2nd place in The Mystic Conclave, a premier business strategy challenge.



Students during the XAVIESTA 2025

Students at the NTPC Electron Quiz 2025

An exciting display of knowledge and competition unfolded at the NTPC Electron Quiz 2025 in Ranchi! This prestigious event, conducted annually by NTPC, provides a fantastic platform for budding young management students to showcase their talent.

This year's quiz, held in celebration of NTPC's 50th anniversary, brought together some of the brightest minds, challenging them on everything from business strategies to management practices. XISS was proud to be part of this esteemed event, where participants demonstrated their deep understanding and quick thinking on a wide range of topics.



Students check their quizzing skills at the NTPC Electron Quiz 2025

Alumni Achievement



·Ms Pooja Marwah, PGDM-PM (Batch of 2003-05), has taken on a new role as the Global Head of Talent Management at Bata Group.



·Mr Bijay Chowdhury, an alumnus of PGDM-RM Batch of 2013-15, has been awarded as Most Impactful CSR leader by World Federation of CSR Professionals.



·Mr Paramananda Santra PGDM-RD (Batch of 2010-12) has taken on a new role as the Chief Business Officer at Global Nurse Force.



·Ms Veedehi Patel, PGDM-HRM (Batch of 2015-17), has taken on a new role as the Head of Human Resources at Adani Defence and Aerospace.



·Mr Sandeep Kumar, PGDM-RD (Batch of 1994-96), has taken on a new role as COO at ONGC Foundation.

FACULTY CORNER

Dr Anant Kumar	<ul style="list-style-type: none"> attended a two-day conference on January 21-22, 2025, organized by the Bhoomi Ka on "Food System Transformation – Scaling Ecological Farming & Creating Smallholder Friendly Markets". He was a panelist for the discussion on 'How can our market be smallholder friendly?' on 21 January 2025 at SDC Ranchi. participated in a panel discussion on 'Rural Realities and Union Budget 2025-26' on 5 February 2025. The 6th Annual Series of Thematic Deliberations and Analysis of Union Budget 2025-26 was organized by IMPRI, New Delhi. was appointed as an external expert for the evaluation of research proposals submitted under the seed money grant project for financial assistance for the furtherance of research by IQAC Cell of Ranchi University on 24 March 2025. Published articles in newspaper <ol style="list-style-type: none"> Kumar, A. (2025). Time to Rethink Land Use Policies in Jharkhand. Available at https://www.dailypioneer.com/2025/state-editions/time-to-rethink-land-use-policies--in-jharkhand.html Kumar, A. (2025). Living for Likes: How Social Media is Reshaping Our Mental Health. Available at https://www.dailypioneer.com/2025/state-editions/living-for-likes--how-social-media-is-reshaping-our-mental-health.html
Dr Niranjan Sahoo	<ul style="list-style-type: none"> offered a consultancy service to TRC (an NGO) to train the SHG members of four villages in Dalma Wildlife Sanctuary areas of Chandil block on 18-19 March 2025. The training "Microfinance and Entrepreneurship" was organized by the Technology Resource Center an NGO supported by Tata Motors Ltd, Jamshedpur.
Dr Raj Shree Verma	<ul style="list-style-type: none"> participated in a Panel Discussion organised by the Child in Need Institute (CINI) on "Role of Media in Gender Sensitive Reporting" on 22 January 2025, at Ranchi. presented a paper at the 3rd International Financial Management Conference (IFMC 2025) held on 7 February 2025 on "Rural Women's Challenges as Small and Medium Enterprises: A Case Study of Jharkhand Lac Producer" organized by Chandragupt Institute of Management, Patna. conducted a session on "Gender and Skill Development" in UNDP team capacity-building and planning workshop" organized by the Jharkhand Skill Development Mission Society at ViSWA on 9 February 2025. conducted a session on "Case-let Discussion on Workplace Harassment" in a Workshop on "Gender Sensitization with Focus on POSH Act, 2013 & related High Court of Jharkhand Regulations, 2021" organized by the High Court of Jharkhand Gender Sensitisation and Internal Complaints Committee on 20 March 2025 at High Court of Jharkhand, Ranchi. conducted an online session on "Reproductive rights of women in India" in a workshop on "Inter/Multi-disciplinary Refresher Course in Refresher Course in Political Sciences and Public Administration" organized by UGC-Malaviya Mission Teacher Training Centre (MMTTC) on 22 March 2025. attended a Faculty Training Workshop (FTW) on "Indian Knowledge Systems" organized by Jharkhand Rai University & SKF, IKS Division, Ministry of Education at Jharkhand Rai University, Namkum, Ranchi on 29 March 2025.
Dr Pramil Kumar Panda	<ul style="list-style-type: none"> published in – <ol style="list-style-type: none"> Panda, P. K. (2025). Domicile politics of Jharkhand: Indigeneity in centre and majority in periphery. Third Concept, 38(455), 40-42. Panda, P. K. (2025). National Education Policy 2020 and Social Exclusion: Examining from the Perspectives of Max Weber and Pierre Bourdieu. Jharkhand Journal of Development and Management Studies, Vol. 13, (1). https://doi.org/10.70994/jjdm.10617.10630 <ul style="list-style-type: none"> delivered a symposium lecture and chaired the session in the two-day National Seminar on "Equity, Inclusivity, and Sustainability: Reconfiguring Development Practices in India" organized by the Department of Sociology, Vikram Dev University, on 22-23 March 2025.
Dr Pawas Suren	<ul style="list-style-type: none"> attended a two-day conference on 21-22 January 2025 organized by the Bhoomi Ka on "Food System Transformation – Scaling Ecological Farming & Creating Smallholder Friendly Markets". He was a panelist for the discussion on financial stability and challenges of the Farmer Producer Organizations and the Farmer Producer Companies.
Dr Sourya Das	<ul style="list-style-type: none"> participated in the Expert Dialogues Session of the Echo Network's Ecosystem Stewardship Consortia and provided valuable inputs on the challenge questions for Senior Ambassadors on 17 January 2025.
Dr K Kusumavathi	<ul style="list-style-type: none"> published in – <ol style="list-style-type: none"> Kusumavathi, K., Sarkar, S., Ali, M. et al. (2025). Effect of diverse crop establishment techniques and weed management approaches in rice-chickpea cropping systems on soil attributes. BMC Plant Biol 25, 372 (2025). https://doi.org/10.1186/s12870-025-06369-1 Kusumavathi, K., Ramesh, K., Lal, P., Sarkar, S., Banerjee, H., Bandopadhyay, P., Sethi, D., Upendar, K. (2025). Artificial intelligence for fostering sustainable agriculture, Current Plant Biology, Volume 42, https://doi.org/10.1016/j.cpb.2025.100476 <ul style="list-style-type: none"> participated in a Five-day National Level Faculty Development Training Program on "Advanced Level Data Analysis Using SPSS," from 20-24 March 2025. participated in the "E-Workshop on Data Analysis using MS Excel," from 24-29 March 2025. conducted an interactive session with farmers on the cultivation practices of Watermelon and Muskmelon at Usha Martin Ltd, Ranchi, Jharkhand, on 26 March 2025.

STUDENTS BLOG

Date	Name	Session	Programme	Topic	Link
16.03.25	Ms Karen Ruth Edwin	2023-25	Human Resource Management	Inclusive AI or Algorithmic Bias? Rethinking DEI in the Age of Automation	https://obscuraxissblog.wordpress.com/2025/03/16/inclusive-ai-or-algorithmic-bias-rethinking-dei-in-the-age-of-automation/
09.03.25	Mr Shams Alamgir Khan	2023-25	Marketing Management	Subliminal Marketing: The Unseen Tactics That Drive Consumer Behavior	https://obscuraxissblog.wordpress.com/2025/03/09/subliminal-marketing-the-unseen-tactics-that-drive-consumer-behavior/
02.03.25	Mr Chandan Kumar	2024-26	Human Resource Management	The Art of Slow Living: Finding Peace in a Fast-Paced World	https://obscuraxissblog.wordpress.com/2025/03/02/the-art-of-slow-living-finding-peace-in-a-fast-paced-world/
16.02.25	Ms Ayushi Prasad	2023-25	Human Resource Management	From College to Corporate: Key Mindset Shifts You Need to Make	https://obscuraxissblog.wordpress.com/2025/02/16/from-college-to-corporate-key-mindset-shifts-you-need-to-make/
26.01.25	Mr Shams Alamgir Khan	2023-25	Marketing Management	Rebranding for Relevance: How Puma's 'PVMA' Campaign Reflects the Modern Marketing Playbook	https://obscuraxissblog.wordpress.com/2025/01/26/rebranding-for-relevance-how-pumas-pvma-campaign-reflects-the-modern-marketing-playbook/
12.01.25	Ms Prity Gupta	2023-25	Human Resource Management	The Work Culture and Pressure in the Indian Work Environment	https://obscuraxissblog.wordpress.com/2025/01/12/the-work-culture-and-pressure-in-the-indian-work-environment/

Media Corner

एक्सआईएसएस में एलुमनाई गीट का मत्वा आयोजन

PRESS:Khabar Aajtak

स्टार्टअप के लिए संयम, धैर्य और बेहतर निवेश की जरूरत : अभिनव

PRESS:PRABHAT Khabar

एक्सआईएसएस में आयोजित वार्षिक उत्सव का समापन

रॉक बैंड और फैशन शो का जलवा

PRESS:PRABHAT Khabar

ट्रेजर हंट, फेस पेंटिंग और कुकिंग में दिखायी प्रतिभा

PRESS:PRABHAT Khabar

'समावेशी, टिकाऊ व जन-केंद्रित होनी चाहिए नीतियाँ'

एक्सआईएसएस के डेन डॉ. कला, वलुनियर्स मन्मथ दीप ने 'समावेशी' के संकल्पन में सर्वश्रेष्ठ वलुनियर्स हार्द शर्मा

PRESS:DAINIK JAGRAN

RBI Regional Director addresses Financial Inclusion & Literacy Session at XISS

PRESS:PIONEER

एक्सआईएसएस में एलुमनाई गीट देश-विदेश में कार्यरत 168 पूर्व छात्रों ने बीते दिनों को याद किया

PRESS:DAINIK BHASKAR

सड़क पर रहनेवाले बच्चों पर एक्सआईएसएस में सत्र आयोजित

PRESS:FREEDOM FIGHTER

एक्सआईएसएस और रोटारैक्ट क्लब ऑफ सोशल रिजल्यूशन ने रक्तदान शिविर का आयोजन

PRESS:Khabar Aajtak

PANACHE 2025

XISS is a beacon of management education in Jharkhand: Minister

PRESS:PIONEER

View the media gallery, click on the link:

<https://www.xiss.ac.in/media-gallery>

Willing to contribute?

Write to us at

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Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

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